



"We align people for profit. Period!"

*Helanie Scott*



## PROFESSIONAL BIO

Helanie Scott – Passion. Courage. Knowledge.

Helanie Scott is CEO of Align4Profit – Dallas - Texas. She is a savvy, street-smart consultant, leadership and team developer, speaker and successful entrepreneur with a tenacious spirit and passion for excellence. She has an unmatched ability to connect with her audience whether in the boardroom, in the classroom or on the stage. Helanie is an energetic and straightforward educator with the experience and commitment to deliver. With many speaking and coaching engagements to her credit in the United States, Canada, United Kingdom, and South Africa, she uses an engaging style and tacit psychological knowledge to demonstrate the 'how-to' tools that delegates can put to use immediately. The changes in mindset and results oriented actions, from those who have engaged in her programs, are truly remarkable. Dually, her experience working and thriving in many different cultures has made her particularly adept at understanding nuances of how leaders **Think. Act. and Talk.** for extraordinary performance. This has given her a well rounded sense and appreciation for how perception is culturally biased. She is able to capitalize on this unique point of difference by engaging those perceptions within multicultural companies as well as multicultural markets and strictly domestic organizations. **Helanie delivers!**

### Experience

- 20+ Years providing Human Capital development: South Africa, Canada, United States
- Frequent speaker at conferences and for Fortune 500 companies, with an impressive client list



### Qualifications

- Adult Learning Principles Certification – University Oklahoma
- Author of I Am Leader TM Program and The Look in the Mirror TM Profile
- Training in Transactional Analysis
- Certificated in EQ – Emotional Intelligence and is a Master Mentor with EQMentor
- Certificated in – DISC Behavioral Assessments (Thomas International)
- Training and Development – Adult Learning Principles Certificate – University of Oklahoma
- Working knowledge of The Organizational Lifecycle – Dr Adizes
- Presentation and Media Skills – Training Actors and Presenters for TV Commercial and film
- Leadership assessments; DISC , HBDI and Johari's Window, Myers Briggs, among others
- Serves on the Executive Education committee for Women's Business Council South West
- Helanie serves as special advisor to the board of My Possibilities.

### Personal

- Conversant in three languages: English, Afrikaans and Fanagalo (Based on Zulu, English and Afrikaans).
- Received pre-teacher's certification in Ballet, supporting actress in a movie, experienced the longest, fastest and tallest zip line in the world and lives with her two children in Dallas.

### Giving Back

Committed to supporting organizations and activities whose primary goal is to give back to the community through the development and enhancement of peoples' lives. My Possibilities is an organization that offers a first-of-its-kind program for adults with special needs.

*Helanie Scott*